Mrs. Evelyn Twumasi

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RESEARCH

Interests: Employee engagement · Productivity and Well Beig · Organisational Support · Innovative work behaviour

Areas: Organizational Behavior and Human Resource Management · Social Psychology · General Health Professions · Sociology and Political Science · Strategy and Management · Economics and Econometrics

RESEARCH SUMMARY

18	142	8	6	3.15	47%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 18 publications listed below, 2015–2026. Field-weighted impact is the mean over the 17 works scored for it; 1.00 is the world average for works of the same field, type and year. 8 of the 17 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

University of Education, Winneba
Management Sciences, Winneba, Ghana

PUBLICATIONS

Journal articles 16

1. Bernard Tutu-Boahene, Isaac Nyarko Adu, Samuel Oduro Owusu, **Evelyn Twumasi** (2026). The influence of employee mental health on sustainable corporate practices among starred hotels: the roles of marketing performance and stress management. *Discover Mental Health*. https://doi.org/10.1007/s44192-026-00429-0
2. Isaac Nyarko Adu, **Evelyn Twumasi**, Leticia Bosu, Bernard Yaw Sekyi Acquah (2025). Exploring the predictive roles of intellectual and social capital on competencies for innovative teaching in second cycle schools. *International Journal of Sociology and Social Policy*. https://doi.org/10.1108/ijssp-02-2025-0092
3. **Evelyn Twumasi**, Isaac Nyarko Adu, Michael Kyei-Frimpong, Naomi Sowah (2025). Organisational culture and employee creativity: do emotional intelligence and employee self-efficacy matter? *Journal of Humanities and Applied Social Sciences*. https://doi.org/10.1108/jhass-01-2025-0019
4. Michael Kyei-Frimpong, Isaac Nyarko Adu, Kwame Owusu Boakye, **Evelyn Twumasi** (2025). Work-family enrichment and innovative work behavior in the hotel industry: does entrepreneurial leadership matter? *Journal of Human Resources in Hospitality & Tourism*. https://doi.org/10.1080/15332845.2025.2563970
5. Eric Adom Asante, Michael Asiedu Gyensare, Laila El Bouzidi, **Evelyn Twumasi** (2024). An employee–employer relationship gone bad? Examining the double-edged effect of psychological contract violation on employees' helping behaviors. *Industrial Relations A Journal of Economy and Society*. https://doi.org/10.1111/irel.12358
6. Isaac Nyarko Adu, Kwame Owusu Boakye, Samuel Yeboah, **Evelyn Twumasi** (2024). Entrepreneurial leadership and employee performance; the role of innovative work behavior among employees in the food and beverages industry. *International Hospitality Review*. https://doi.org/10.1108/ihr-05-2024-0027

7. Kwame Owusu Boakye, Isaac Nyarko Adu, Michael Kyei-Frimpong, **Evelyn Twumasi** (2024). Gaining competitive advantage through integrated talent development and engagement practices in the telecommunication sector; the mediating role of corporate image. *Future Business Journal*. https://doi.org/10.1186/s43093-024-00344-2
8. Emmanuel Kwasi Mawuena, Russell Mannion, Nii Armah Adu-Aryee, Francis A. Adzei, Elvis K. Amoakwa, **Evelyn Twumasi** (2024). Professional disrespect between doctors and nurses: implications for voicing concerns about threats to patient safety. *Journal of Health Organization and Management*. https://doi.org/10.1108/jhom-06-2023-0167
9. Isaac Nyarko Adu, **Evelyn Twumasi**, Kwame Owusu Boakye, Michael Kyei-Frimpong (2023). Does Organizational Support Moderate the Influence of Family–Work Conflict on Career Progression? *FIIB Business Review*. https://doi.org/10.1177/23197145221125294
10. Lebbaeus Asamani, Maxwell Asumeng, Adote Anum, **Evelyn Twumasi** (2022). Religiosity and safety performance: mediating role of safety behaviour. *International Journal of Workplace Health Management*. https://doi.org/10.1108/ijwhm-06-2020-0096
11. **Evelyn Twumasi** (2022). Work-Family Conflict and Safety Behaviour among Dual-Earner Couples; Does Family Supportive Supervisor Behavior Matter? *International Journal of Economics Business and Management Studies*. https://doi.org/10.55284/ijebms.v9i2.784
12. **Evelyn Twumasi**, Belinda Addo (2020). Perceived Organisational Support as a Moderator in the Relationship Between Organisational Justice and Affective Organisational Commitment. *Economics and Culture*. https://doi.org/10.2478/jec-2020-0017
13. Michael Gyensare, Reginald Arthur, **Evelyn Twumasi**, Joan-Ark Agyapong (2019). Leader effectiveness – the missing link in the relationship between employee voice and engagement. *Cogent Business & Management*. https://doi.org/10.1080/23311975.2019.1634910
14. Joseph Kweku Adjei, David Kofi Essumang, **Evelyn Twumasi**, Eric Nyame, Ishmael Muah (2019). Levels and risk assessment of residual phthalates, polycyclic aromatic hydrocarbons and semi-volatile chlorinated organic compounds in toilet tissue papers. *Toxicology Reports*. https://doi.org/10.1016/j.toxrep.2019.11.013
15. **Evelyn Twumasi**, Michael Asiedu Gyensare (2016). Antecedents of employee job stress: Evidence from the insurance industry in Ghana. *Management Science Letters*. https://doi.org/10.5267/j.msl.2016.7.005
16. Michael A. Gyensare, Emmanuel A. Otoo, Joan-Ark Asare, **Evelyn Twumasi** (2015). Antecedents and consequence of employee turnover intention: Empirical evidence from Ghana. *Management Science Letters*. https://doi.org/10.5267/j.msl.2015.5.010

Conference papers 1

1. Michael Asiedu Gyensare, Olivia Anku-Tsede, Kwame Owusu Boakye, **Evelyn Twumasi** (2018). Occupational Health and Safety and Employee Engagement: Evidence from the SMEs Sector in Ghana. *Advances in intelligent systems and computing*. https://doi.org/10.1007/978-3-319-94589-7_21

Theses 1

1. **EVELYN Twumasi** (2025). Knowledge Sharing, Perceived Organisational Support and Innovative Work Behaviour in Ghanaian Higher Education Institutions: The Case of University of Education, Winneba. *University of Ghana*. https://scholar.google.com/scholar?cluster=14605265235970442806&hl=en&oi=scholarr