Mr. Kwame Owusu Boakye

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RESEARCH

Interests: Personnel Psychology · Organisational Behaviour · Human resource Management · Occupational Health and Safety

Areas: Organizational Behavior and Human Resource Management · Strategy and Management · Sociology and Political Science · Social Psychology · Business and International Management · Demography

RESEARCH SUMMARY

19	273	8	7	4.07	56%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 19 publications listed below, 2016–2026. Field-weighted impact is the mean over the 16 works scored for it; 1.00 is the world average for works of the same field, type and year. 9 of the 16 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Lecturer/Senior Lecturer
Department Of Management Sciences, University of Education, Winneba, Winneba, Ghana

EDUCATION AND QUALIFICATIONS

Industrial & Organisational Psychology
Department of Psychology, University of Ghana, Accra, Ghana

PUBLICATIONS

Journal articles 18

1. A Makafui Ametorwo, I Nyarko Adu, **K Owusu Boakye** (2026). Authentic leadership, empowering leadership and work-family enrichment: the role of supportive work-family culture within the hospitality industry. *Journal of Quality Assurance in Hospitality & Tourism*.
2. **Kwame Owusu Boakye**, Michael Kyei-Frimpong, Aaron Makafui Ametorwo, Linda Quagraine, Richard Sam-Mensah (2026). Fostering Sustainable Business Performance: The Synergistic Role of Entrepreneurial Leadership and Green Organizational Support in the Hotel Industry. *International Journal of Hospitality & Tourism Administration*. https://doi.org/10.1080/15256480.2026.2626748
3. Richard Sam-Mensah, Bernard B. B. Bingab, **Kwame Owusu Boakye**, Richard Kofi Boateng (2025). Safety first, retention forever: enhancing commitment and reducing turnover through safety practices. *Future Business Journal*. https://doi.org/10.1186/s43093-025-00475-0
4. Michael Kyei-Frimpong, Isaac Nyarko Adu, **Kwame Owusu Boakye**, Evelyn Twumasi (2025). Work-family enrichment and innovative work behavior in the hotel industry: does entrepreneurial leadership matter? *Journal of Human Resources in Hospitality & Tourism*. https://doi.org/10.1080/15332845.2025.2563970
5. Michael Kyei-Frimpong, Aaron Makafui Ametorwo, Isaac Nyarko Adu, **Kwame Owusu Boakye** (2024). Authentic Leadership, Empowering Leadership and Work-Family Enrichment: The Role of Supportive Work-Family Culture within the Hospitality Industry. *Journal of Quality Assurance in Hospitality & Tourism*.

https://doi.org/10.1080/1528008x.2024.2338757

6. Isaac Nyarko Adu, **Kwame Owusu Boakye**, Samuel Yeboah, Evelyn Twumasi (2024). Entrepreneurial leadership and employee performance; the role of innovative work behavior among employees in the food and beverages industry. *International Hospitality Review*. https://doi.org/10.1108/ihr-05-2024-0027
7. Isaac Nyarko Adu, **Kwame Owusu Boakye**, Michael Kyei-Frimpong (2024). Finding solace in work-family culture as a predictor of work-family enrichment; does gender matter? *International Hospitality Review*. https://doi.org/10.1108/ihr-11-2023-0053
8. **Kwame Owusu Boakye**, Isaac Nyarko Adu, Michael Kyei-Frimpong, Evelyn Twumasi (2024). Gaining competitive advantage through integrated talent development and engagement practices in the telecommunication sector; the mediating role of corporate image. *Future Business Journal*. https://doi.org/10.1186/s43093-024-00344-2
9. Isaac Nyarko Adu, Evelyn Twumasi, **Kwame Owusu Boakye**, Michael Kyei-Frimpong (2023). Does Organizational Support Moderate the Influence of Family–Work Conflict on Career Progression? *FIIB Business Review*. https://doi.org/10.1177/23197145221125294
10. Michael Kyei-Frimpong, Emmanuel Kodwo Amoako, Bridget Akwetey-Siaw, **Kwame Owusu Boakye**, Isaac Nyarko Adu, Abdul-Razak Suleman, Amin Abdul Bawa (2023). Employee empowerment and organizational commitment among employees of star-rated hotels in Ghana: Does perceived supervisor support matter? *Journal of Work-Applied Management*. https://doi.org/10.1108/jwam-05-2023-0038
11. Michael Kyei-Frimpong, Isaac Nyarko Adu, Abdul-Razak Suleman, **Kwame Owusu Boakye** (2022). In search of performance-oriented leadership behaviours in the Ghanaian financial service sector: the role of knowledge sharing. *Journal of Work-Applied Management*. https://doi.org/10.1108/jwam-01-2022-0001
12. Abdul-Razak Suleman, Bernard Bekuni Boawei Bingab, **Kwame Owusu Boakye**, Richard Sam-Mensah (2022). Job Rotation Practices and Employees Performance: Do Job Satisfaction and Organizational Commitment Matter? *SEISENSE Business Review*. https://doi.org/10.33215/sbr.v2i1.730
13. Abdul-Razak Suleman, Kwesi Amponsah-Tawiah, Isaac Nyarko Adu, **Kwame Owusu Boakye** (2022). The curious case of green human resource management practices in the Ghanaian manufacturing industry; a reality or a mirage? *Management of Environmental Quality An International Journal*. https://doi.org/10.1108/meq-12-2021-0269
14. Michael Amoh Asiedu, Emma Yalley, **Kwame Owusu Boakye**, Richard Oduro, Isaac Nyarko Adu (2020). Corporate Social Responsibility and Financial Performance Amongst Rural and Community Banks in Ghana. *Journal of Economics and Business*. https://doi.org/10.31014/aior.1992.03.03.264
15. Isaac Nyarko Adu, **Kwame Owusu Boakye**, Abdul-Razak Suleman, Bernard Bekuni Boawei Bingab (2020). Exploring the factors that mediate the relationship between entrepreneurial education and entrepreneurial intentions among undergraduate students in Ghana. *Asia Pacific Journal of Innovation and Entrepreneurship*. https://doi.org/10.1108/apjie-07-2019-0052
16. **KO Boakye**, Isaac Nyarko Adu, AK Adam (2020). The Influence of Survivors' Empowerment on the Commitment and Turnover Intentions Following Downsizing. *American International Journal of Business Management*. https://www.aijbm.com/wp-content/uploads/2020/08/D383243.pdf
17. I Adu, **KO Boakye** (2016). Examining the relationship between motivational strategies and job satisfaction: An empirical study. *International Journal of Business and Social Science*. https://scholar.google.com/scholar?cluster=8439075493450331l0&hl=en&oi=scholarr
18. Abdul-Kahar Adam, **Kwame Owusu Boakye**, Augustina Adei Ashie, Alhassan Salifu Bawah, Mavis Pobbi (2016). The Process of Staff Promotion in Relation to Salary or Wages Upgrade in the Public Sector Institutions: Local Government Service VS Ghana Education Service Policy Statements. *International Journal of Business and Management*. https://doi.org/10.5539/ijbm.v11n7p245

Conference papers 1

1. Michael Asiedu Gyensare, Olivia Anku-Tsede, **Kwame Owusu Boakye**, Evelyn Twumasi (2018). Occupational Health and Safety and Employee Engagement: Evidence from the SMEs Sector in Ghana. *Advances in intelligent systems and computing*. https://doi.org/10.1007/978-3-319-94589-7_21