Mr. Richard Mensah

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RESEARCH

Interests	Human Resource Management
Areas	Organizational Behavior and Human Resource Management · Clinical Psychology · Economics and Econometrics · General Health Professions · Marketing · Radiological and Ultrasound Technology

RESEARCH SUMMARY

5	41	3	1	4.46	50%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 5 publications listed below, 2022–2026. Field-weighted impact is the mean over the 4 works scored for it; 1.00 is the world average for works of the same field, type and year. 2 of the 4 papers scored for it are among the world's most cited tenth for their field, type and year.

POSITIONS

Lecturer 2019–present
Management Sciences, University of Education Winneba, Winneba, Ghana

EDUCATION AND QUALIFICATIONS

Post-Graduate Diploma In Teaching and Learning in Higher Education 2021
University of Education Winneba, Winneba, Ghana

MPhil in Human Resource Management 2016–2018
Organization and Human Resource Management, University of Ghana, Legon, Ghana

BBA in Human Resource Management 2011–2015
Management Sciences, University of Education Winneba, Winneba, Ghana

PUBLICATIONS

Journal articles 5

1. Kwame Owusu Boakye, Michael Kyei-Frimpong, Aaron Makafui Ametorwo, Linda Quagraine, **Richard Sam-Mensah** (2026). Fostering Sustainable Business Performance: The Synergistic Role of Entrepreneurial Leadership and Green Organizational Support in the Hotel Industry. *International Journal of Hospitality & Tourism Administration*. https://doi.org/10.1080/15256480.2026.2626748
2. **Richard Sam-Mensah**, Bernard B. B. Bingab, Kwame Owusu Boakye, Richard Kofi Boateng (2025). Safety first, retention forever: enhancing commitment and reducing turnover through safety practices. *Future Business Journal*. https://doi.org/10.1186/s43093-025-00475-0
3. Adjoa Afriyie Poku, Kofi Sarkodie, Joe Mensah, **Richard Sam-Mensah**, Jesse Jones Quayson, Kwasi Poku (2024). Livelihood resilience among street hawkers during Covid-19 lockdown in the Awutu Senya East Municipality, Ghana. *Journal of Humanities and Applied Social Sciences*. https://doi.org/10.1108/jhass-09-2023-0125
4. O Daniel, **R Sam-Mensah** (2022). Gender Differences in E-Learning Success in a Developing Country Context: A Multi-Group Analysis. *European Journal of Education and Pedagogy*.

5. Abdul-Razak Suleman, Bernard Bekuni Boawei Bingab, Kwame Owusu Boakye, **Richard Sam-Mensah** (2022). Job Rotation Practices and Employees Performance: Do Job Satisfaction and Organizational Commitment Matter? *SEISENSE Business Review*. https://doi.org/10.33215/sbr.v2i1.730