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RESEARCH

Interests	management · administration · human resource management · secretaryship · and good governance
Areas	Accounting · Organizational Behavior and Human Resource Management · Human Factors and Ergonomics · Strategy and Management · Demography · Education

RESEARCH SUMMARY

30	91	5	2	0.42	6%
Publications	Citations	h-index	i10-index	Field-weighted impact	World top 10%

Counted from the 30 publications listed below, 2011–2026. Field-weighted impact is the mean over the 18 works scored for it; 1.00 is the world average for works of the same field, type and year. 1 of the 18 papers scored for it are among the world's most cited tenth for their field, type and year.

PUBLICATIONS

Journal articles 29

1. **Abdul-Kahar Adam** (2026). Business Research Methods and Methodology in Practice: Understanding the Advanced SmartPls Path Models in Structural Equation Modeling. *Journal of Business Management and Economic Development*. https://doi.org/10.59653/jbmed.v4i01.2189
2. **Abdul-Kahar Adam** (2025). HRM Practice in the transportation industry with job satisfaction, good governance and supportive work culture: Perspective of smartPLS algorithm results in structural equation modeling (SEM). *International Journal of Research in Human Resource Management*. https://doi.org/10.33545/26633213.2025.v7.i1a.248
3. **Abdul-Kahar Adam**, Vera Ami Ayitey, udy Benardine Ackon (2025). THE MEDIATION ROLE OF PROBITY ON DISCIPLINE AND GOOD GOVERNANCE: ADOPTION OF QUALITATIVE AND QUANTITATIVE (MIXED METHOD) WITH TRIANGULATION AND CONVERGENT PARALLEL DESIGN. *International Journal of Advances in Business and Management Research*. https://doi.org/10.62674/ijabmr.2025.v3i02.008
4. **Abdul-Kahar Adam** (2024). Exploring the Influence of Reward Systems on Job Satisfaction in Ghana's Hospitality Industry. *Asian Journal of Individual and Organizational Behavior*. https://doi.org/10.51847/hlczqk4bsv
5. **Abdul-Kahar Abdul-Kahar Adam** (2024). Gestión de autobuses propiedad del gobierno empresas servicios en Ghana: Aplicación de análisis de métodos científicos en perspectiva. *Journal Managment & Business Studies*. https://doi.org/10.32457/jmabs.v5i2.2435
6. **Abdul-Kahar Adam** (2024). The Impact of Reward Systems: Remuneration on Job Satisfaction Within the Hospitality Industries in Ghana. *Journal Of Organizational Behavior Research*. https://doi.org/10.51847/zr4phuhck0
7. **Abdul-Kahar Adam** (2024). The disparities in Pay Policies and Structures in Ghana's Public and Informal Sectors: Accra Metropolis Blue-Collar Waste Collectors/Workers vs White-Collar Employees in .... *Singaporean Journal of Business Economics and Management*. http://www.singaporeanjbem.com/index.php/SJBEM/article/view/565

8. **Abdul-Kahar Adam** (2024). Work Culture, Job Satisfaction, and Their Influence on Drivers: A JASP-Based Regression Study. *Annals of Organizational Culture Leadership and External Engagement Journal*. https://doi.org/10.51847/eymsvss378

9. **Abdul-Kahar Adam** (2023). Management of Government Owned Bus Companies Services in Ghana: Application of Scientific Methods Analysis in Perspective. *Journal of Management & Business Studies*. https://revistas.uautonoma.cl/index.php/jmabs/article/view/2435

10. **Abdul-Kahar Adam** (2023). Perspective of variable factors relationships and mediation of job satisfaction and good governance with supportive work culture using SmartPLS bootstrap results and analysis. *International Journal of Business and Development Studies*. https://ijbds.usb.ac.ir/article_8150.html

11. **Abdul Kahar Adam** (2023). The Impact of Remuneration as Reward System on Job Satisfaction within the Hospitality Industries in Ghana. *International Journal of Humanities Management and Social Science (IJ-HuMaSS)*. https://doi.org/10.36079/lamintang.ij-humass-0602.566

12. **Abdul-Kahar Adam** (2023). The Impact of Work Culture and Job Satisfaction with Drivers: Total Effect Regression Test Using JASP. *Journal Of Organizational Behavior Research*. https://doi.org/10.51847/uluzqg6qau

13. **Abdul-Kahar Adam** (2021). CONCEPTUALISATION OF MANAGEMENT EFFICIENCY IN THE THIRD-WORLD COUNTRIES MANAGING OIL AND GAS SECTORS OF THE ECONOMY: GHANA PERSPECTIVE. *International Journal of Business Ethics in Developing Economies*. https://www.academia.edu/download/88119132/Conceptualisation_of_Management_Efficiency_in_the_Third_World_Countries_Managing_Oil.pdf

14. **Abdul-Kahar Adam**, Isaac Yaw Manu (2021). Concept Paper on The Efficacies and Twist of Human Resource Management future with the New Era of Coronavirus Pandemic (Covid-19) for Organisational and Institutional Action. *International Journal of Business Management and Economics*. https://doi.org/10.47747/ijbme.v2i4.455

15. **Abdul-Kahar Adam** (2021). LACK OF STRATEGIC HUMAN RESOURCE MANAGEMENT PRINCIPLES IN THE CASE OF GHANA 2020 ELECTION PRESIDENTIAL RESULTS: THE COMPUTATIONAL ERRORS IN THE DECLARATION DECISION. *Journal of Strategic Human Resource Management*. https://www.academia.edu/download/88748819/Lack_of_Strategic_Human_Resource_Management_Principles_in_the_Case_of_Ghana_2020_Election_Presidential_Results.pdf

16. **Abdul-Kahar Adam** (2020). Modern Challenges of Human Resource Management Practice in Job Placement and Recruitment Within Organisations in the African Continent. *Journal of Human Resource Management*. https://doi.org/10.11648/j.jhrm.201200802.14

17. KO Boakye, Isaac Nyarko Adu, **AK Adam** (2020). The Influence of Survivors' Empowerment on the Commitment and Turnover Intentions Following Downsizing. *American International Journal of Business Management*. https://www.aijbm.com/wp-content/uploads/2020/08/D383243.pdf

18. **Abdul-Kahar Adam** (2019). CHALLENGES OF JOBS AVAILABILITY FOR GRADUATE STUDENTS' OF HUMAN RESOURCE MANAGEMENT (HRM). *The European Proceedings of Social & Behavioural Sciences EpSBS*.

19. **Abdul-Kahar Adam**, Ebi Shahrin Bin Suleiman, Nasser Salim Moh Alsadi (2019). Conceptualisation of Lack Of Discipline and Probity as the Main Cause towards Good Governance Practice. *International Journal of Public Policy and Administration Research*. https://doi.org/10.18488/journal.74.2019.61.12.22

20. **Abdul-Kahar Adam**, Nasser Salim Mohammed Alsadi, Ebi Shahrin Suleiman (2019). The Influence of Authority, Initiative, and Unity of Direction in Achieving Good Governance in Africa using Mplus v8 Scientific Tool. *Public Policy and Administration Research*. https://doi.org/10.7176/ppar/9-4-05

21. **Abdul-Kahar Adam** (2018). A Contextual Framework of Henry Fayol's 14 Principles of Management for Public Sector Efficiency and Effectiveness of Policy Responsibilities by a Government. *Journal of Advanced Research in Business and Management Studies*. http://www.akademiabaru.com/submit/index.php/arbms/article/view/1291

22. **Abdul-Kahar Adam** (2018). The Importance of Public Administration Towards Achieving Good Governance for Positive National Development by Using SmartPLS 3. *International Journal of Public Policy*

and Administration Research. https://doi.org/10.18488/journal.74.2018.52.68.97

23. **Abdul-Kahar Adam** (2018). The Role and Priorities of International Development Agencies to Democratic Governments' towards Education and Research in Africa: Educationists Perspective. *Annals of Social Sciences & Management studies*. https://doi.org/10.19080/asm.2018.01.555571
24. **Abdul-Kahar Adam** (2017). The History and Practice of Human Resource Management (HRM) in Ghana s Policies Perspective towards Improving Public Sector Administration for Good Governance. *Journal of Political Sciences & Public Affairs*.
25. **Abdul-Kahar Adam**, Kwame Owusu Boakye, Augustina Adei Ashie, Alhassan Salifu Bawah, Mavis Pobbi (2016). The Process of Staff Promotion in Relation to Salary or Wages Upgrade in the Public Sector Institutions: Local Government Service VS Ghana Education Service Policy Statements. *International Journal of Business and Management*. https://doi.org/10.5539/ijbm.v11n7p245
26. **Abdul-Kahar Adam** (2015). The Efficacies of Secretarial Profession by Ghana Education Service and Higher Education Institutions. *Journal of Education and Practice*. https://eric.ed.gov/?id=EJ1079710
27. **Abdul-Kahar ADAM**, Mohammed Abdulai MAHMOUD (2014). Market Positioning of Public and Private Universities:Students Perspective. *DOAJ (DOAJ: Directory of Open Access Journals)*.
28. **Abdul-Kahar Adam** (2014). Market positioning of public and private universities in Ghana: students perspective. *Management Dynamics in the Knowledge Economy*. https://search.proquest.com/openview/ef9e7493c814007f19e887c499eb4de8/1?pq-origsite=gscholar&cbl=2032295
29. **AK Adam** (2011). Secretarial profession in an ever changing technological world. *Jayee Voice*. https://scholar.google.com/scholar?cluster=9013185348648201489&hl=en&oi=scholarr

Book chapters 1

1. **Abdul-Kahar Adam** (2025). The Relationship between Job Satisfaction and Good Governance in the Work Culture of Drivers within Transport Business. https://doi.org/10.9734/bpi/nabme/v7/5471